

## **ADMISSION OF HOFSTRA PERSONNEL TO ITS DOCTORAL PROGRAMS**

While Hofstra University prefers that its faculty and staff pursue their doctoral studies in other institutions of higher education, its faculty, administrators and staff are eligible to apply for matriculation in doctoral programs offered at this University provided that it can clearly be demonstrated that there will be no conflict of interest in such an individual's pursuit of the degree, and subject to the following provisions:

- A. Matriculation of full-time faculty members will be limited to those members below the rank of assistant professor.
- B. Staff members or administrators holding "courtesy rank" above that of instructor will be considered as staff members or administrators rather than faculty members with regard to their application to and studies in a doctoral program at Hofstra.
- C. No Hofstra employee -- faculty member, staff member or administrator -- will be permitted to pursue a doctorate in a department in which he/she is employed or over which he/she exercises staff or line responsibilities.
- D. In addition to normal departmental screening procedures, which will apply in all cases, each application will be submitted to a council of the academic deans for review and approval. This approval is required of each application before the individual will be permitted to matriculate for a doctoral program at Hofstra University.