Pay or Play? Why Youth Work in the United States

By Y n B n

A nders ffed coffee s p een gers e een or ng req red o er e for e no - y c rry o ds of g r ge o n ng co d n o d rge o es of s pp es nd ser e end ess nes of de nd ng nd occ s on y r de c s o ers d r ng sy rs- Bec se of s ff ng pro e y re forced o or odd s f s s y e n g s nd ee ends s nd ng for rs on end- s s s y do d r ng r free e fro r p c ed sc d es sc o- o e er y se do co p n o er e s n oppor n y o spend ore e fr ends nd ee ne peop e-

By ppe r nces coffee s p re cond c ed y f e d or s d e C s y refers o s f o" g y ec n zed n s req re en s o r y p y nd ong s f s- B desp e poor or ng cond ons s den s or re gree s no e -" r e per ence de es cons der y fro r d on no ons of or s n c y for econo c prod c on one ry gr f c on or s cq s on or se f s cons ed d r ng r e s re e re n ng fro sc o or s co od y-

No on y does or e per ence of se een gers d ffer cons der y fro o r e s ng preconcep ons of or s for of prod c on os of se een gers r e c d ond sp y r s y es des gner c o s f s on e ccessor es nd g ec o ogy ce p nes de e cons der y fro r d on rg es se een gers of en e ed s pr eged ec se of r cons p on p erns nd econo c ff ence re soc y depr ed- y c soc sp ce n c o n er c r fr ends nd ee ne peop e- Of en se een gers e per ence d ff c y ee ng ne peop e n rge person g sc o s nd c ern e ys of ee ng fr ends nd sp ce n c y c n n er c r fr ends- cen er ess s r s f o offer cen r ee ng p ces for oc een gers nd cre e sp ce for soc c y- o cope c of e ns of soc n er c on nes rg es een gers f nd ern es n s c r nd g ng c y- e r o ser ons o s r s re o een gers r n ys s foc ses e c s e y on or ng c ss yo refore s c c es of en re no pp c e o os of een gers n n ed es- *n* *nd* offers e con r on o s dy of yo n n ed es- s or d rec s en on o c r c er s c of er ge s r

dependen r e for e ery c nge n dependen r e fro o es c egory o g s c egory- n o r ords Mon e C r o es for e c ndependen r e s s c e od of or ng ncre ses or decre ses o ng fro o es c egory of ndependen r e o s g s e- p y p Mon e C r o s on o s s o presen n er c y prec se es es of effec s of p r e ers of n eres s n y req res n s s c no edge on p r of re der- Cer n y proced re o nes r r ore co p c ed n s p er ppro c s s c s odds r os n erpre on nd s represen on of res s re c s p er d of Mon e C r o s ons- As ng e - rg e Mon e C r o s ons n erpre on of s ze nd gn de of effec s re c s p er nd e s er o fo o for re ders nd y re co p r e cross d fferen ode s- A so Mon e C r o s ons s e s er o s y o ser e s ze nd gn de of c nges-

n n

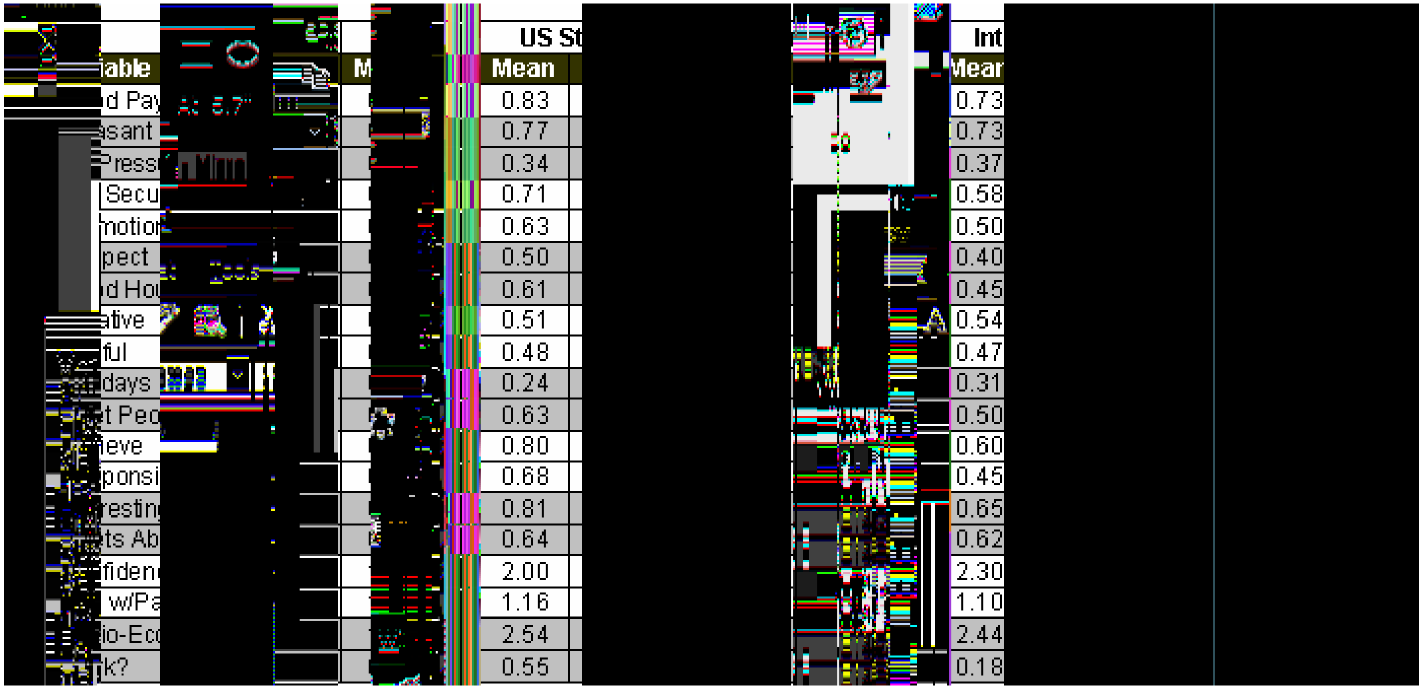
As e s s e p oy en yo ng ges ends o e ore co on n - -55 of s den s nd of non s den A er c ns or e on y of s den s n o r nd s r zed co n r es or - descr p e c r c er s cs of A er c n or force re presen ed e o -

B sed on og s c regress on es es pred c ng e od of or ng e see n q e c se for A er c n s den s- As g e e pec ed soc o econo c s s of s den s s s gn f c n effec on r or r e en ry dec s ons- o e er for s den s n n ed es e od of or r e en ry ncre ses ncre se n soc o econo c s s- M rror ng f nd ngs of Dep r en of L or s den s fro g r soc o econo c c gro nds re ore e y o or -

As F g re nd F g re s r e yo fro g r soc o econo c gro ps re ore e y o or - F g re

Yo n o r nd s r zed co n r es e er end o c q e d fferen y- For o s den s nd non s den s e se re or s pr r y n econo c c y nd no soc one- Of co rse A er c n yo re no ogeno s c egory- e ny dd e c ss nd ore ff en s den s or for soc re sons non s den s e e os y e yo n o r nd s r zed co n r es or ng o of econo c need-

e s p per n es o ons of por on of yo n n ed es se es nd o ons re r ns ed n o dec s ons of or re ns o s de scope of s p per- For de ed e ogr p c nders nd ng of or p ce nd e per ence s needed- ne s ep o d e o den fy ec n s s nd nr e e eryd y e per ence of yo or-



iable		M		US St Mean		Int Mear
d Pay				0.83		0.73
asant				0.77		0.73
Press				0.34		0.37
Secu				0.71		0.58
motion				0.63		0.50
pect				0.50		0.40
d Hou				0.61		0.45
ative				0.51		0.54
ful				0.48		0.47
days				0.24		0.31
t Peo				0.63		0.50
ieve				0.80		0.60
ponsi				0.68		0.45
resting				0.81		0.65
ts Ab				0.64		0.62
fiden				2.00		2.30
w/Pa				1.16		1.10
io-Eco				2.54		2.44
k?				0.55		0.18

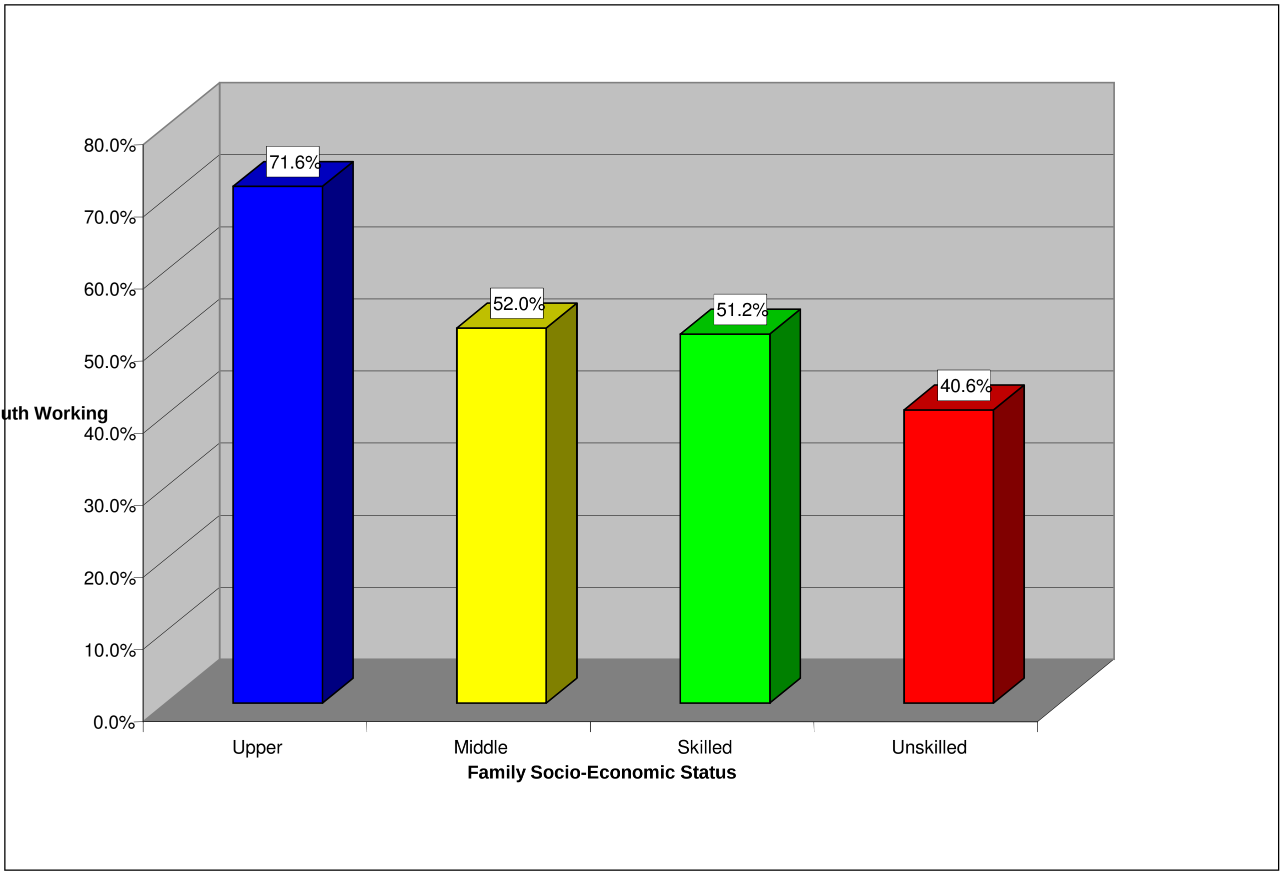
[illegible]

Good pay	[illegible]	[illegible]
Pleasant People to Work With	[illegible]	[illegible]
No Pressure	[illegible]	[illegible]
Low Pressure	[illegible]	[illegible]
Promotion	[illegible]	[illegible]
Respectfulness	[illegible]	[illegible]
Good Hours	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]
Myself	[illegible]	[illegible]
Nobody		[illegible]
Meeting Other People	[illegible]	[illegible]
Achievement	[illegible]	

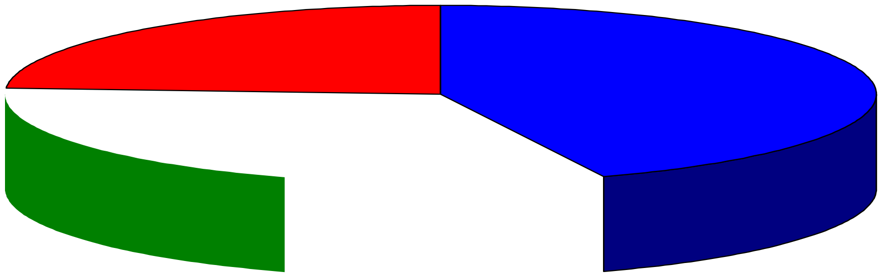
L n n n n n n n
y n n n y

n n	
Overall Mean Likelihood of Working	-333
Effect of Socio Economic Status	-
Effect of Meeting People	-9
Effect of Confidence in Education System	-4
n n n	
Overall Mean Likelihood of Working	-9
Effect of Socio Economic Status	-49
Effect of Promotions	-
Effect of Respect	-
Effect of sef	-4
n n	
Overall Mean Likelihood of Working	-4
Effect of Socio Economic Status	-55
Effect of P e s n Peop e o or	-4
Effect of L ng P rents	-5
n n n	
Overall Mean Likelihood of Working	-3
Effect of Socio Economic Status	-5
Effect of ng n e	-

[illegible]


% of Youth Working
80.0%
70.0%
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
71.6%
52.0%
51.2%
40.6%
Upper
Middle
Skilled
Unskilled
Family Socio-Economic Status

[illegible]



APPENDIX

The variable names were abbreviated for the presentation of the model. Their definitions are as follows:

Y: the dependent variable, decision to work, measures whether the respondent said yes or no to the question of whether he/she works or not.

GoodPay: measures importance of good pay for both working and nonworking respondents in their decision to work in general.

NoPressure: measures importance of having no pressure job for both working and nonworking respondents in their decision to work in general.

JobSecurity: measures importance of job security for both working and nonworking respondents in their decision to work in general.

Promotion: measures importance of possibility of promotions for both working and nonworking respondents in their decision to work in general.

Respected: measures importance of being respected job for both working and nonworking respondents in their decision to work in general.

GoodHours: measures importance of good hours for the respondent for both working and nonworking respondents in their decision to work in general.

Initiative: measures the importance of having the opportunity to use initiative in the job for both working and nonworking respondents in their decision to work in general.

Useful: measures importance of usefulness of the job for both working and nonworking respondents in their decision to work in general.

GoodHolidays: measures importance of good holidays for both working and nonworking respondents in their decision to work in general.

Achievement: measures importance of possibility of achievement for both working and nonworking respondents in their decision to work in general.

Responsibility: measures importance of having responsibilities at work for both working and nonworking respondents in their decision to work in general.

Interesting: measures importance of having an interesting job for both working and nonworking respondents in their decision to work in general.

MeetAbilities: measures the importance of having a job that meets the respondent's abilities for both working and nonworking respondents in their decision to work in general.

PleasantPeople: measures importance of having pleasant people to work with for both working and nonworking respondents in their decision to work in general

LivingwithParents: is a dummy variable that identifies respondents living with their parents as such. The respondents living with their parents are coded as 1 and 0 otherwise.

ConfidenceinDecision: respondents were asked to indicate their confidence in the education system of their nation with four possible responses ranging from 1 to 4 of "none whatsoever" to high of complete confidence."

NO E

Besen Y se n- s no e o -" *Con* - F 4 o - no- 4 -
y C s- *B d n ood n C n n L o M* P de p e p e n ers y Press —99 -
Besen Y se n- Cons p on of Prod c on dy of p r e Yo L or n r n A er c -" *B y n o oc o o y-* o - 4 95 -

Ne n r ne - *No n My o n oo n nn C y* Ne Yor n ge Boo s nd sse ge Fo nd on —999

En s e Dor s A e nder r L- O son L nd effe E r y or s or es of r n Yo n *A c n oc o o c* o - no- —9 —9-

reen erger E en nd L rence e n erg- *n n o yc o o c nd oc Co o Ado c n oy n* Ne Yor B s c Boo s —9 -

nes Donn - *n nd d nd d* C c go n ers y of C c go Press —99 epr n Ed on -
A r son P nd on d ng e r *C n n o c* Ann Ar or n ers y of M c g n Press —95 -

ng ry M c e o z nd son en erg- M ng Mos of s c An yses pro ng n erpre on nd Presen on" *A c n n o o c c nc -* o - 44 no- -

ng ry M c e o z nd son en erg- M ng Mos of s c An yses pro ng n erpre on nd Presen on" *A c n n o o c c nc -* o - 44 no- -

er n A e s- *o on Yo L o o c* - n ed es Dep r en of L or -

For f r r nfor on on o r nd s r zed co n r es see Besen Y se n- o n q e s A er c n Yo " np s ed M n scr p -

Y n B n n A n o o n n o oc o o y Mon c n y-

NAL LAB o —9 no- **006 3 0 3 —9**

006 *C n o dy o L o nd oc cy o n y-*