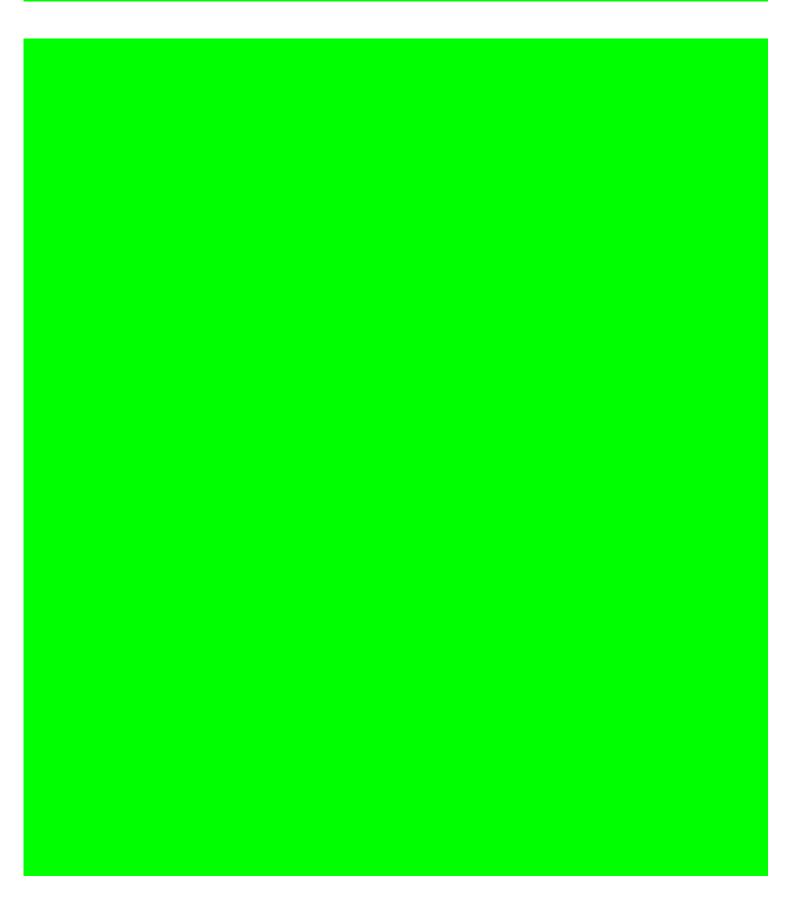
REGIONAL LABOR REVIEW Fall 2002

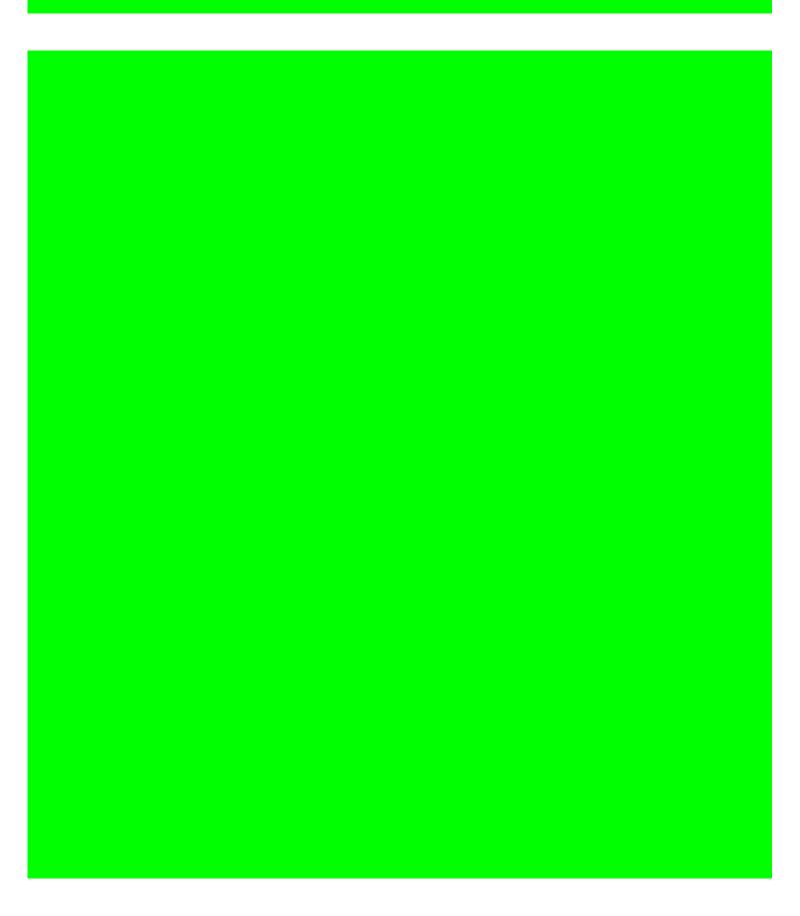
Confronting Contingent Work Abuse in High-Tech and Low-Tech Jobs

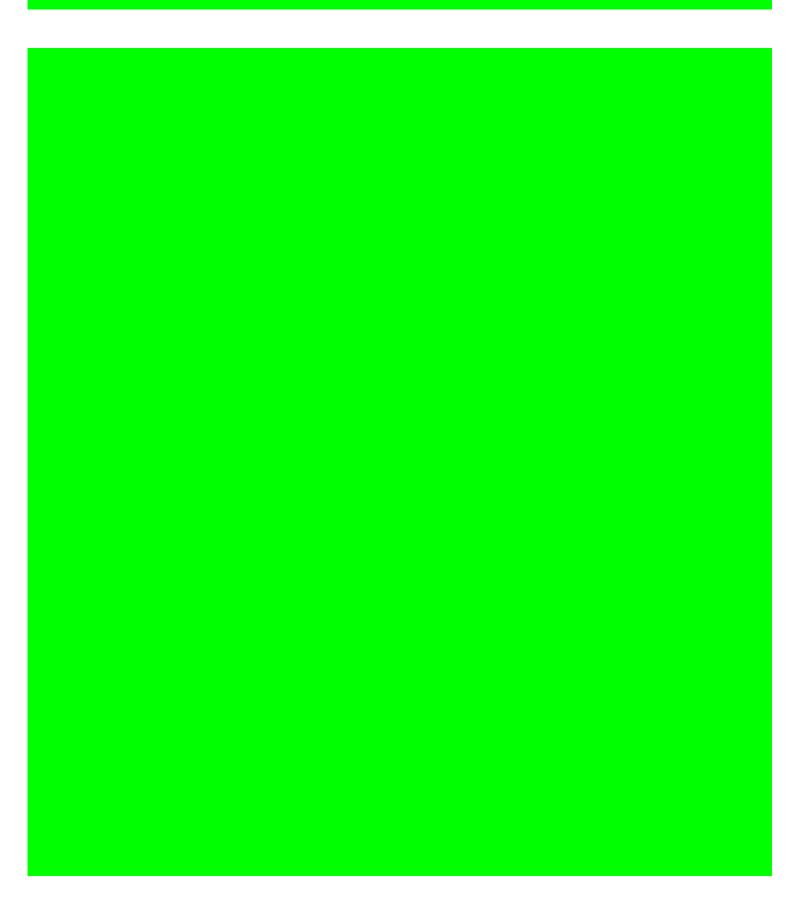
by Catherine Ruckelshaus, Bruce Goldstein and the Subcontracted Worker Initiative

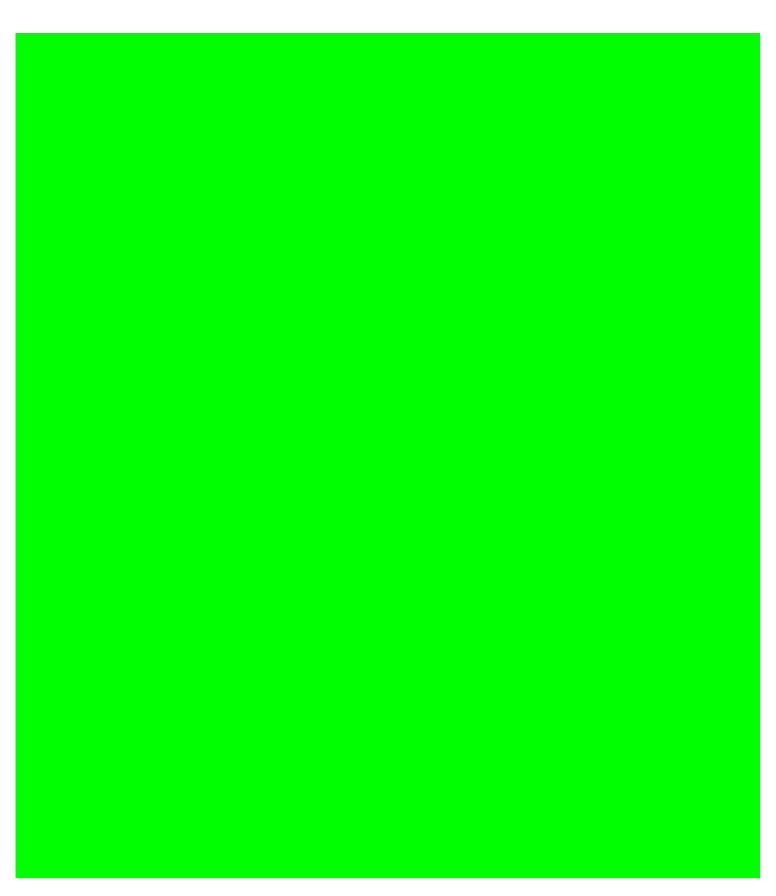
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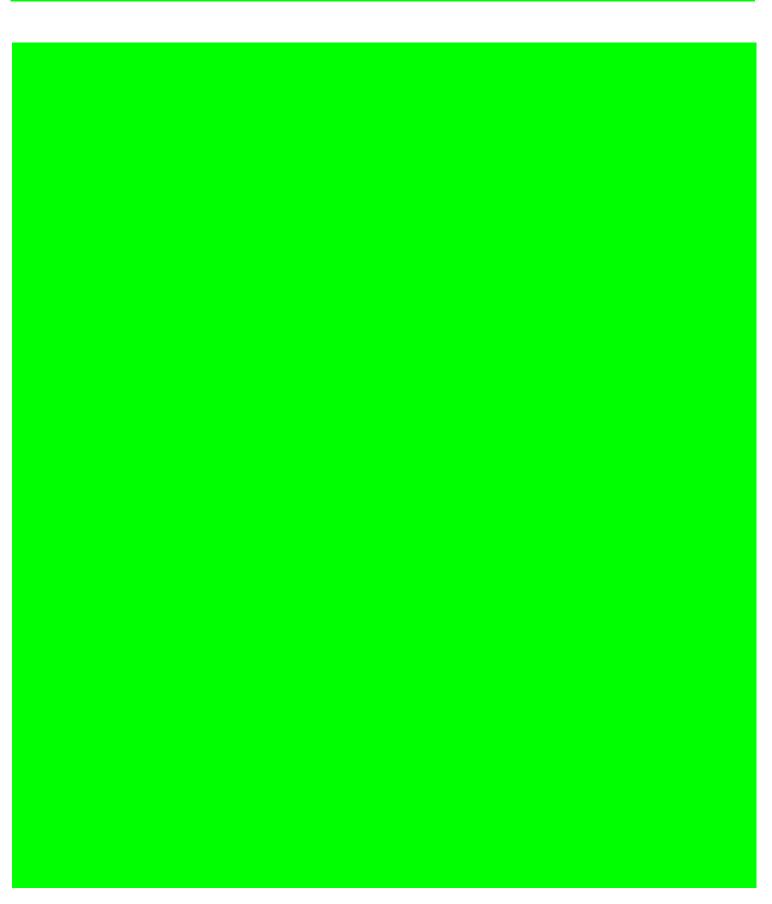


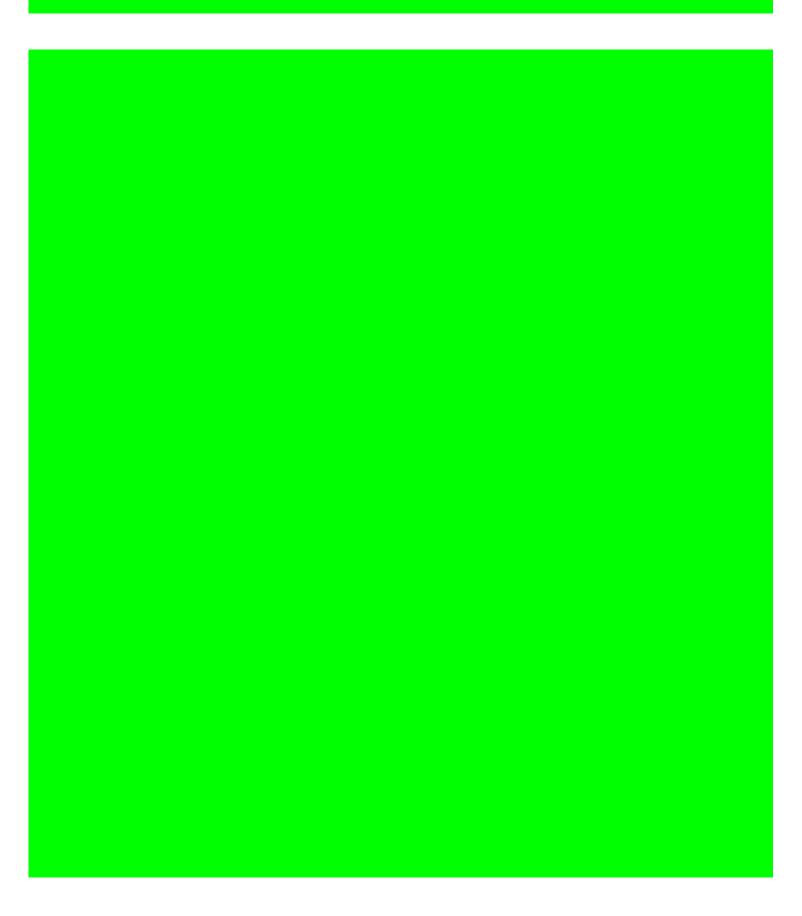


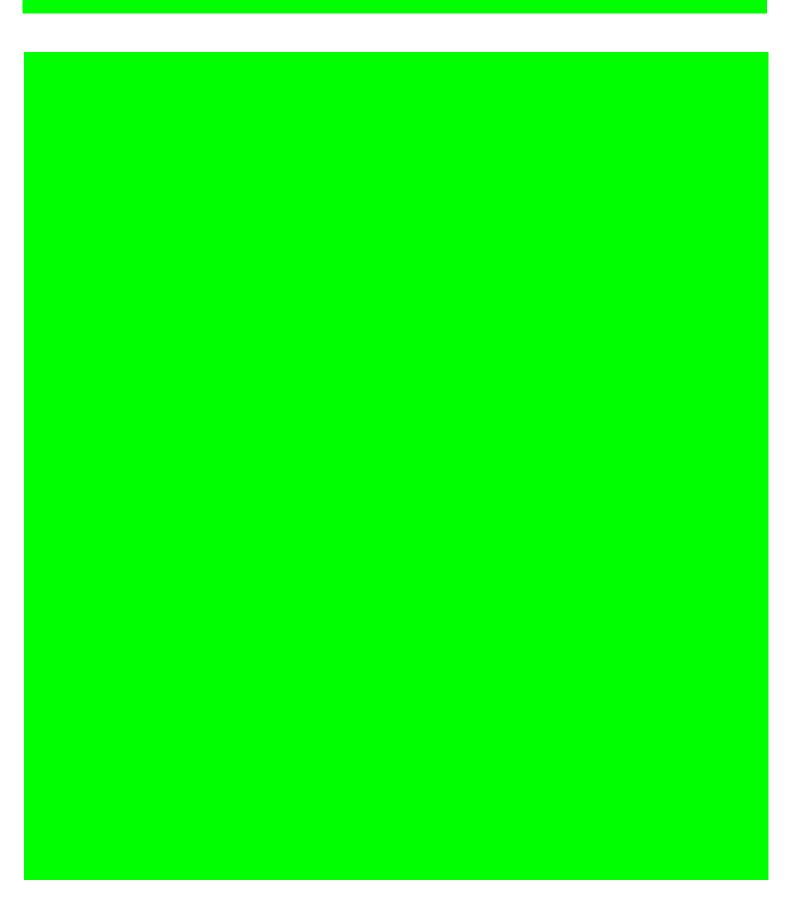


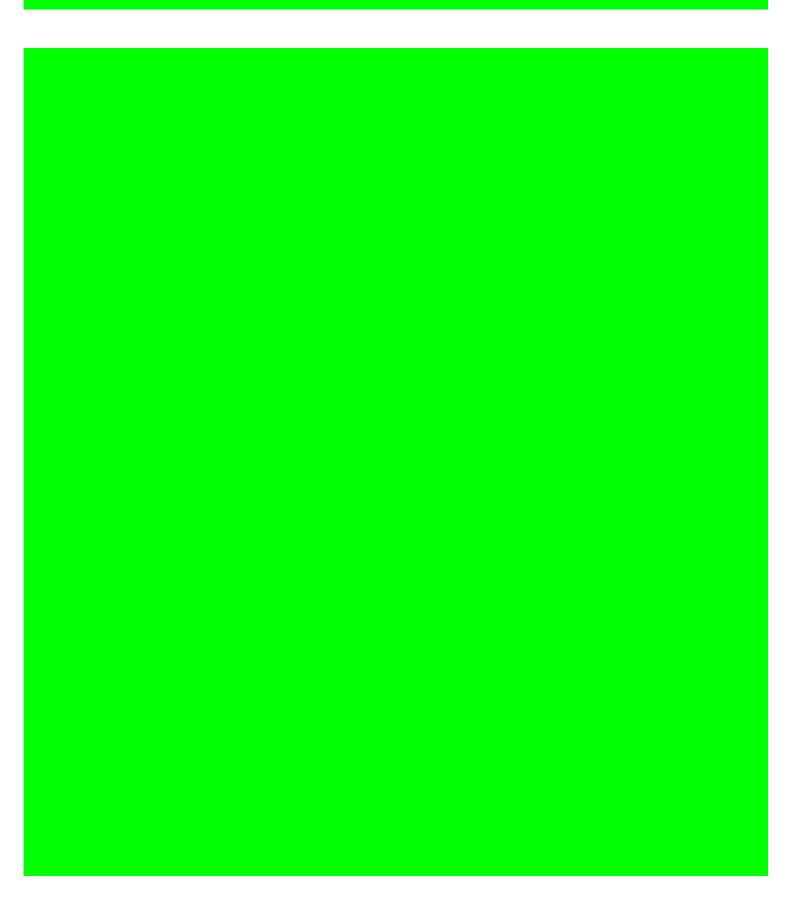












9 See NAFFE Web site at http://www.fairjobs.org. ¹⁰ E.g., Lopez v. Silverman, 14 F. Supp. 2d 405 (S.D.N.Y. 1998). 11 See van Jaarsveld and Adler op c County," at http://www.nelp.org/swi>. available at http://www.nelp.org/swi. ¹⁵ M.B. Sturgis, 331 NLRB No. 173 (Aug. 25, 2000). An enor DE F r s, 88 F. 3d 925 (11th Cir. 1996). ¹⁷ Sam Hall + Sons, Inc., 8 OSHSAs. (BNA) 2176 (1980). (Aug. 25, 2000).

12 See "Outsourcing in the Hotel and Restaurant Industry," pp. 4-6, available at

13 Rachael Cobb's "Background Memo: Unionizing the Home Care Workers of Los Angeles

14 Goldstein, Ruckelshaus, Norton, and Garren, "Subcontracting: the Legal Framework,"

¹⁶ Goldstein, Ruckelshaus, Norton, and Garren, "Subcontracting: the Legal Framework," pp. 6-9 and at http://www.nelp.org/swi; Lopez er n, 14 F. Supp. 2d 405 (S.D.N.Y. 1998),

18 $_{B_c}$ n En erpr ses nc , 332 NLRB 445 (Sept. 25, 2000), MB , rg s, 331 NLRB No. 173

19 Many of these groups have formed a new national network, the National Alliance for Fair Employment (NAFFE's Web site is http://www.fairjobs.org>.

20 For a comprehensive survey of model state and local laws covering nonstandard workers, see, Emsellem and Ruckelshaus, "Workplace Equity for 'Nonstandard' Workers: Grassroots Organizers Campaign for Model State Legislation," NELP Nov. 2000 at http://www.nelp.org/swi.

21 George Gonos, "'Never a Fee!' The Miracle of the Postmodern Temporary Help and

Staffing Agency," or ng. A, Vols 4/r No. 35.7 Winter 2000 rd Von 30.446 (e) 0.100 Pk

