

***Confronting Contingent Work Abuse  
in High-Tech and Low-Tech Jobs***

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<sup>9</sup> See NAFFE Web site at <<http://www.fairjobs.org>>.

<sup>10</sup> E.g., *Lopez v. Silverman*, 14 F. Supp. 2d 405 (S.D.N.Y. 1998).

<sup>11</sup> See van Jaarsveld and Adler *op cit*.

<sup>12</sup> See "Outsourcing in the Hotel and Restaurant Industry," pp. 4-6, available at <<http://www.nelp.org/swi>>.

<sup>13</sup> Rachael Cobb's "Background Memo: Unionizing the Home Care Workers of Los Angeles County," at <<http://www.nelp.org/swi>>.

<sup>14</sup> Goldstein, Ruckelshaus, Norton, and Garren, "Subcontracting: the Legal Framework," available at <<http://www.nelp.org/swi>>.

<sup>15</sup> M.B. Sturgis, 331 NLRB No. 173 (Aug. 25, 2000).

<sup>16</sup> Goldstein, Ruckelshaus, Norton, and Garren, "Subcontracting: the Legal Framework," pp. 6-9 and at <<http://www.nelp.org/swi>>; *Lopez v. Silverman*, 14 F. Supp. 2d 405 (S.D.N.Y. 1998), *Annot. Digests*, 88 F. 3d 925 (11<sup>th</sup> Cir. 1996).

<sup>17</sup> *Sam Hall + Sons, Inc.*, 8 OSHSAs. (BNA) 2176 (1980).

<sup>18</sup> *Boston Enterprises, Inc.*, 332 NLRB 445 (Sept. 25, 2000), *M.B. Sturgis*, 331 NLRB No. 173 (Aug. 25, 2000).

<sup>19</sup> Many of these groups have formed a new national network, the National Alliance for Fair Employment (NAFFE). NAFFE's Web site is <<http://www.fairjobs.org>>.

<sup>20</sup> For a comprehensive survey of model state and local laws covering nonstandard workers, see, Emsellem and Ruckelshaus, "Workplace Equity for 'Nonstandard' Workers: Grassroots Organizers Campaign for Model State Legislation," NELP Nov. 2000 at <<http://www.nelp.org/swi>>.

<sup>21</sup> George Gonos, "'Never a Fee!' The Miracle of the Postmodern Temporary Help and Staffing Agency" *Organizing: A Journal of Labor Law*, Vol. 4, No. 3, Winter 2000, 10.

<<http://www.nelp.org/swi>>