

Employee Rights

Under the National Labor Relations Act

The National Labor Relations Act (NLRA) guarantees the right of employees to organize and bargain collectively with their employer, and to engage in other protected concerted activities to obtain benefits from engaging in an effort of the above activities. Employees covered by the NLRA* are protected from certain types of employer and union misconduct. This Notice gives you general information about your rights, and about the obligations of employers and unions under the NLRA. Contact the National Labor Relations Board (NLRB), the Federal agency that enforces and resolves complaints under the NLRA, for the contact information provided below, if you have an question about specific rights that may apply in your particular workplace.

Under the NLRA, you have the right to:

- Organize a union or negotiate with your employer concerning wages, hours, and other terms and conditions of employment.
- Form, join or assist a union.
- Bargain collectively through representatives of employees on choosing a contract with your employer regarding wages, benefits, hours, and other working conditions.
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